# **Enrique Mayoral RESUME**

**PROFILE** 

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Seasoned Operations Manager with over a decade of experience in public-facing leadership roles, specializing in strategic planning, team development, and operational excellence. Proven success in leading high-impact programs, managing multimillion-dollar operations, and fostering community engagement through effective communication and collaborative decision-making. Skilled in balancing innovation with efficiency to drive long-term impact.

#### **PROFESSIONAL**

#### Claim Specialist - Fire Property

State Farm - Tempe, AZ I Dec 2024 - Present

- Managed high-volume property claims with precision, aligning policy interpretation and stakeholder needs for optimal outcomes.
- Collaborated across departments to streamline investigations and expedite resolution processes.
- Applied strategic analysis to control costs and ensure service excellence.
- Strengthened customer relationships through empathetic communication and conflict resolution.

#### **Associate Operations Manager, Customer Service & Retention**

Gen Digital - Tempe, AZ I Nov 2021-Dec 2024

- Directed a team of 20+ to exceed KPIs in retention, customer satisfaction, and workflow efficiency.
- Integrated corporate goals into daily operations, supporting strategic planning and scalable process innovation.
- Spearheaded automation initiatives that cut resource waste and enhanced service delivery.
- Fostered team accountability and morale through clear communication and results-oriented leadership.

#### **Operations Supervisor**

Centene - Tempe, AZ I Jan 2020-Nov 2021

- Led cross-functional teams across clinical and non-clinical settings, ensuring performance and compliance.
- Developed training programs and coaching strategies that elevated staff productivity and morale.
- Oversaw daily operations, quickly resolving obstacles and implementing improvements.

# **HOSTING SUPERVISOR**

GoDaddy - Tempe, AZ I May 2015-Jan 2020

- Managed front-line support operations for high-volume service teams, ensuring seamless customer interactions.
- Implemented process improvements that increased productivity and enhanced service reliability.
- Mentored team leads, aligning performance goals with organizational priorities.

## APPLE SOLUTIONS CONSULTANT

Apple Inc - Cupertino, CA I Apr 2004-May 2015

- Educated and empowered customers through consultative sales, contributing to long-term loyalty.
- Delivered technical training and brand advocacy in a high-visibility retail environment.
- Strengthened brand presence through outstanding service and client engagement.

# **KEY SKILLS**

- ✓ Operational Efficiency & Workflow Optimization
- ✓ Customer Onboarding & Retention
- ✓ Team Leadership & Development
- ✓ Process Improvement & Innovation
- √ Cross-functional Collaboration
- ✓ Conflict Resolution & Negotiation
- √ Client Relationship Management
- ✓ Data Analysis & Performance Metrics

# **EDUCATION**

### Masters of Business Administration

(Graduated May 2024) Grand Canyon University Phoenix, AZ

# **Bachelors of Technical Management**

(Graduated May 2015) DeVry University Mesa, AZ

#### **Associates Liberal Arts**

(Graduated May 2003) Bakersfield College Bakersfield, CA

# All Skills

- ✓ Operational Efficiency
- ✓ Vendor & Contractor Management
- ✓ Team Leadership & Development
- ✓ Workflow Optimization
- ✓ Budget & Resource Management
- √ Facilities Maintenance
- √ Conflict Resolution
- √ Analyzing Data
- ✓ Planning & Organizing
- √ Cost Reduction
- ✓ Managing Resources
- ✓ Support
- √ Technical Proficiency
- ✓ Communication
- √ Report Generating
- √ Time Management